

THE DOWNS BENEFICE

ST. MARY'S CRAWLEY ST. MARY THE LESS CHILBOLTON ST. CATHERINE'S LITTLETON
ST. STEPHEN'S SPARSHOLT WITH LAINSTON ST. PETER AND HOLY CROSS WHERWELL



The Downs Benefice bMAP

Approved by Benefice Council: 23rd October 2019

bMAP19 - Summary Plan

Your Objective #	Objective Description: What do you want to <i>achieve</i> ?	Impact: How will this make a <i>difference</i> to your parish? We look for this to happen under God.	Strategic Priorities Engaged with	aMAP Objectives Engaged with
1	Working with and within our communities, to use our gifts (e.g. time, practical skills, money and expertise) to reach out to groups which may not have previously engaged with the Christian Church.	<ul style="list-style-type: none"> • More members of our communities will become active members of our Christian family. • Our generosity will help our local communities, and elsewhere, to flourish. 	SP1,SP2,SP3,SP4	AM1
2	To build a strong and growing congregation by nourishing and increasing contact with all age groups across our Benefice, in particular the "missing generations" of young people.	<ul style="list-style-type: none"> • Our churches will be significantly stronger and more sustainable in the long term by increasing the proportion of families and younger members who are actively involved in our worshipping communities. 	SP2	AM1
3	To develop a viable structure to balance the potentially ever-widening gap between the availability of clergy resources and the needs/requirements of the Benefice congregations and local communities.	<ul style="list-style-type: none"> • We will better be able to meet the many varied needs of worshippers in all our parishes. • The Church will regain high visibility in every community and thereby significantly increase effective engagement with their members. • It will allow our incumbent "space and time" to develop her wider ministry, through being able to lead and participate in more non Eucharistic services in the Benefice, and support/develop Lay members of the Ministry Team. 	SP1	

Detailed Plan

For *each* of the objectives in your summary plan, please show below how you plan to deliver them.

This is the working document you will need to keep referring to, and keep on your PCC agenda.

Your Objective #	Evidence: What do you want to <i>see</i> happening as a result of delivering your objective? How will you <i>know</i> you have been successful? What can you <i>count</i> or <i>measure</i> ?	Steps: What <i>steps</i> will you take to achieve this? What will you <i>input</i> to make it happen? <i>Who</i> does <i>what</i> by <i>when</i> ? <i>How</i> will it be achieved? What <i>resources</i> will you need to make it happen?
1	<ul style="list-style-type: none"> • More members of our communities engaged in church-led events, both in the churches and elsewhere. • More members of our churches actively involved in outreach in our local communities and elsewhere. 	<p>Spring 2020</p> <ul style="list-style-type: none"> • Review 2016 parish lists of "forms of outreach". Identify those that should be continued, further developed or "dropped". (PCCs) • Identify two outreach "successes" and, through Benefice Council, circulate details to other parishes in the Benefice. (PCCs and Benefice Council). <p>Autumn 2020</p> <ul style="list-style-type: none"> • Review other Parish "successes" and identify new initiatives that could be implemented. • Develop (if new initiatives), using expertise and best practice of other Parishes if required, and actively support revised list of prioritised forms of outreach. (PCCs)

2	<ul style="list-style-type: none"> • More participation in family services and other church events by those who are not currently engaged with the Church. • More church members actively involved in the above. • Increasing membership on the electoral rolls of the parishes. 	<p>Autumn 2019</p> <ul style="list-style-type: none"> • Identify and appoint a Benefice Family and Children's Coordinator (BFCC). (Incumbent and bMAP team) <p>Spring 2020</p> <ul style="list-style-type: none"> • Having reviewed the recommendations of Working Group on Children's Ministry, identify a limited number of priorities. (BFCC) • Liaise with other Benefices in the Deanery who have identified "engaging with youth and teenagers " as an area of "best practice", in order to ascertain how/if we can utilise their experience and expertise. (Benefice DMPC representatives) • Explore with St Barnabas, Weeke, the possibility of developing a model for future cooperation in the ministry for teenagers. Also identify a church, located closer to them, with whom Chilbolton and Wherwell could cooperate.(Benefice Council). <p>Autumn 2020</p> <ul style="list-style-type: none"> • Review BFCC's identified priorities and appoint Working Group (to include BFCC) to implement these . (Benefice Council) • Commence implementation of BFCC priorities. (Working Group and PCCs) • Establish working group to develop St Barnabas and A N Other church initiative. (Benefice Council)
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3	<ul style="list-style-type: none"> • More Worship Leaders and Pastoral Missioners identified, trained, and "put into action". • More SSMs and retired priests working with the Benefice Ministry team. • Acceptance by the Benefice Council and PCCs of a new resource and service pattern structure that • meets our needs. 	<p>Spring 2019</p> <ul style="list-style-type: none"> • Promote Diocese BCM programmes across the Benefice. (ongoing by Benefice Council) • Identify and select candidates for training using BCM programme. (ongoing by Incumbent utilising Diocese for training) • Ongoing-be ever alert to the opportunity to persuade SSMs and retired clergy to work with the Benefice ministry team • Appoint a Working Group (team) to review current and likely future ministry team resources; also Benefice and Parish service patterns. (Benefice Council) <p>Summer 2019</p> <ul style="list-style-type: none"> • Meet with Incumbent and Benefice Office Administrator to establish team objectives, and ascertain available ministry team resources and current service patterns. (Working Group) • Review possible options, and prepare recommendations. (Working Group) <p>Autumn 2019</p> <ul style="list-style-type: none"> • Submit recommendations to Incumbent, Benefice Council and PCCs for review. (Working Group) • Responses from Incumbent, Benefice Council and PCCs to be considered, and Recommendation to be amended, if required, and resubmitted. (Working Group) • Final agreed Recommendation to be presented to Parish congregations and implementation date agreed. <p>Spring 2020</p> <ul style="list-style-type: none"> • Agreed Recommendation implemented on 1st Feb.
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Appendix 1: Key

Diocesan Strategic Priorities

SP1 – we grow authentic disciples
SP2 – we re-imagine the church
SP3 – we are agents of social transformation
SP4 – we belong together in Christ

See <http://www.winchester.anglican.org/about-us/strategic-priorities/>

Mission Action Objectives (aMAP)

Four Major Step Change Projects	Three Smaller Projects	Five Projects in progress
AM1 – Rural Benefice of the Future	AM5 – Thy Kingdom Come	AM8 – Rule of Life
AM2 – Major Development Areas	AM6 – Social Transformation	AM9 – Companion Links
AM3 – FE/HE	AM7 – Vocations	AM10 – Schools
AM4 – Resource Churches		AM11 – FxC
		AM12 – Alpha/Pilgrim